

AN INTRODUCTION TO
VINTAGE[®]
CHURCH

MEMBERSHIP



ABOUT US

2026 EDITION



OVERVIEW

Membership University is an event designed to help you learn more about our history, shared purpose, values, and beliefs, as well as what it means to be a member of our church family.

As you work through the material, we encourage you to pray and ask God to speak to you about whether Vintage Church is the right fit for you and your family.

NAME:

CONTACT:

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MEMBERSHIP: AN INTRODUCTION TO VINTAGE CHURCH

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HISTORY

With the help of our association of related churches around the country, and a committed group of local families, the vision became a reality as we gathered for launch team meetings in the fall of 2013 at Prospector Storage. As the group grew, the first Vintage Church formally launched on January 19, 2014, at Cinemark Theaters in Harker Heights, Texas.

After eighteen months of being a portable church in a movie theater, we leased our first permanent facility. A Bingo Hall that we would renovate and call home for a while. In May 2017, we made our first purchase at the intersection of Hwy 439 and FM 3219 in Harker Heights. This time we renovated an old club and turned it into a beautiful facility that we moved into in February 2019.

A year later, we would face a pandemic and yet, at the same time, feel the Lord calling us to expand while the whole world was shutting down. We began the launch process all over again, and in January 2021. Vintage Church Belton launched at the Grand Avenue Theater in Belton, Texas. In only a few short months, the Lord blessed us with a permanent building on FM 93 just outside of Belton. About the same time our Belton church was moving into the new building, the Lord began speaking again about more expansions. In the fall of 2021, we began holding launch team meetings in Liberty Hill, and in February 2022, we launched our 3rd Location at Liberty Hill Middle School.

Today Vintage Church is a family of churches with thriving locations in three cities across central Texas, and we know more are coming. Through every season of change and expansion, the vision of Vintage has remained intact. We are more enthusiastic than ever about “reaching people and building family.” We believe this is just the beginning of what God has in store and are so excited that you are considering your part in this remarkable story.

Our Name

In Genesis 22, the Bible tells us the story of God’s promise to bless all the nations of the Earth through Abraham. We get a glimpse, thousands of years ago, of the promise that God made to save and redeem us through Jesus. Over 2,000 years later, His promise was fulfilled. Even though culture changes, one thing will always remain, God’s Word. This is where the name “Vintage Church” originates. The same Gospel promised to Abraham that came through Jesus Christ serves as the foundation of our lives. God’s Word is vintage, just as good then as it is now.

THE CHURCH WE SEE

Prior to launching Vintage Church, Pastor Stephen and Kyla took time to write out a description of the church God had called them to build. Today, this document, called “The Church We See,” serves as a guide for all we do as a church family.



The church we see is more than a place or a weekend activity. It's a spiritual family where Jesus is the center of our lives personally and our relationships collectively. The church we see is an unstoppable force for good that shines light into the darkest places of our world. It is a group of people who are saved by grace and empowered by the Holy Spirit who do God's will on Earth.

The church we see respects and values every person as a priceless image bearer of God. The church we see is a refuge for people from every generation, culture, creed, and background. The Bible is our foundation. From cover to cover, it is the God-inspired, infallible story of Jesus.

The church we see exists for others and is passionate about reaching people who are far from God. We will stop at nothing to see God's mission accomplished in our generation. We stand on the shoulders of those who have gone before us and accept responsibility for our time and place in God's redemptive plan for humanity.

The church we see is growing larger each day as each member takes steps to get closer to Jesus and to His purpose for their lives. We find belonging as we stay connected, as we

are equipped to serve, as we challenge each other to grow, and as we are empowered to lead in everyday life. The church we see is a home for the whole family—a place where spirit is thicker than blood.

The church we see is full of spiritual contributors. We joyfully give our time, talent, and resources to build up our spiritual family as we expand the kingdom of God on Earth.

The church we see is making an impact in our region with locations across Central Texas. We are united by shared purpose and kingdom culture. The church we see is a greenhouse for leaders to be equipped and deployed into the local church and marketplace. The church we see is contagious and is a model to other churches around the world.

The church we see is the church Jesus promised to build, and we are being built up together in it.



*Written in 2013 by
Pastor Stephen
& Kyla Martin*

Our Mission

REACHING PEOPLE, BUILDING FAMILY

The mission of the Local Church has been the same for over 2000 years. Jesus commanded that we reach people far from God, we disciple those we reach, and we do it in the power of the Holy Spirit.



Three Commands of Jesus

After Jesus' resurrection, He appeared to His disciples in three different locations at three different times, each time adding to his instructions on what to do next. Once on the night of his resurrection, another two weeks later on a mountain in Galilee, and finally just before His Ascension on the Mount of Olives.

1. **PREACH** the gospel.

And then he told them, "Go into all the world and preach the Good News to everyone. Anyone who believes and is baptized will be saved. But anyone who refuses to believe will be condemned."

Mark 16:15-16

2. **MAKE** disciples.

Jesus came and told his disciples, "I have been given all authority in heaven and on earth. Therefore, go and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit. Teach these new disciples to obey all the commands I have given you. And be sure of this: I am with you always, even to the end of the age."

Matthew 28:18-20

3. **CONTEND** in the power of the Holy Spirit.

"But you will receive power when the Holy Spirit comes upon you. And you will be my witnesses, telling people about me everywhere—in Jerusalem, throughout Judea, in Samaria, and to the ends of the earth."

Acts 1:8

Our Vision

HELPING EACH OTHER TAKE STEPS CLOSER TO JESUS

Vision is often communicated as where you go instead of who you serve, but the Local Church is more than a destination; it is a family. As each member grows, we all experience joy and fulfillment.

The Lord directs the steps of the godly. He delights in every detail of their lives.

Psalm 37:23



Understanding Spiritual Growth

When we surrender our lives to Christ, our spirit is born-again. While we once lived controlled by our flesh (soul and body), we are now made new from the inside out. We now must start the process of sanctification by learning how to think like God and live according to His ways. We learn about God through His Word, the Bible.

The righteous will flourish like a palm tree, they will grow like a cedar of Lebanon; planted in the house of the Lord, they will flourish in the courts of our God. They will still bear fruit in old age, they will stay fresh and green...

Psalm 92:12-14

1. We grow as a result of being **PLANTED**.
2. The purpose of our growth is to bear **FRUIT**.
3. Bearing fruit takes **TIME**.
4. Only God causes us to **GROW**.

So neither the one who plants nor the one who waters is anything, but only God, who makes things grow.

1 Corinthians 3:7

5. God transforms us by changing the way we **THINK**.

*Don't copy the behavior and customs of this world, but **let God transform you into a new person by changing the way you think.** Then you will learn to know God's will for you, which is good and pleasing and perfect.*

Romans 12:2

*Sanctify them by Your truth. **Your word is truth.***

John 17:17

Our Doctrine

ESSENTIAL BELIEFS

All Scripture is inspired by God and is useful to teach us what is true and to make us realize what is wrong in our lives. It corrects us when we are wrong and teaches us to do what is right. God uses it to prepare and equip his people to do every good work.

2 Timothy 3:16-17

Essential beliefs make up our doctrine, and as Christians we must agree and be in unity concerning these beliefs.

The Bible

We believe the entire Bible is the inspired, infallible, authoritative Word of God and should be the supreme and final authority in our lives and faith.

(2 Timothy 3:16-17; 2 Peter 1:20-21)

One God

We believe in one God who exists and reveals Himself in three persons: Father, Son, and Holy Spirit and is the creator of all things seen and unseen.

(Genesis 1:1; Colossians 1:16;

Deuteronomy 6:4; 2 Corinthians 13:14)

Jesus Christ

We believe Jesus Christ is God the son, the second person of the trinity. He was born of the Virgin Mary, lived a sinless life, performed many miracles and died on a cross for our sins. He was raised from the dead on the third day in accordance with scriptures, ascended to heaven where he is at the right hand of the Father, and will return again to establish his eternal rule as King over the new heavens and new earth. (John 1:1; 1 Timothy 3:16; John 3:1; Matthew 1:18-25; Romans 9:5; Hebrews 12:2; Philippians 2:5-6; Revelation 1:7)

Humanity

We believe God created humanity, male and female, in the image and likeness of God. We believe life begins at conception and that our gender and sexuality are good gifts from God and likewise determined by God from conception.

We believe every life is sacred because God is the originator of every life. We believe that sin separated man from God. Despite sin and separation, we believe all humans, male and female, from every tongue, tribe, and nation, are valuable to

God, deserving of love and respect, and should be afforded the opportunity of the gospel of Jesus Christ. (Genesis 1:26-28; Genesis 2:7; Psalm 139:13-16; Matthew 19:4; Romans 5:12-21)

Salvation

We believe that salvation is offered by grace through faith in accordance with repentance and belief in the death, burial, resurrection, and reality of Jesus Christ. His shed blood for our sins and resurrection from the dead means that we can be forgiven and restored into fellowship with God. (Genesis 1:27; Romans 3:23; 5:1; 6:23; Ephesians 1:7; Romans 10:9-10)

The Church

We believe that the Church is comprised of all those who acknowledge Jesus as Lord and Savior, and that scripture instructs believers to identify and regularly assemble with other believers to devote themselves to worship, prayer, teaching of the Bible, fellowship, and works of service. (Hebrews 10:24-25; Acts 2:42-47, 16:5)

The Holy Spirit

We believe the Holy Spirit is the third person of the god-head, and at the point of salvation the Holy Spirit fills each believer as a down payment of salvation to be a source of strength, assurance, and wisdom for daily life. (1 Corinthians 2:9- 14, 6:19-20; Matthew 3:11; Acts 2:4, 38, 39)

The Infilling of the Holy Spirit

We believe in a subsequent experience where the Holy Spirit fills a believer to overflowing and is empowered to preach the gospel with boldness and operate in spiritual gifts. (Joel 2:28-19; Matthew 3:11;

Mark 16:17; Acts 1:5; 2:1-4, 17, 38-39, 10:38, 44-47)

The Gifts of the Holy Spirit

We believe the Holy Spirit has supernatural gifts to distribute to Christians for the instruction and empowering of every believer to demonstrate the power, reality and supremacy of God to the world. All believers are commanded to earnestly desire the gifts of the spirit. These gifts always operate in harmony with the Scriptures and when operated with balance and order, these gifts will bring glory to God and the light of truth to the lost. (1 Corinthians 12:1-31; 14:1-40; John 16:13-14; Hebrews 2:4; Ephesians 4:16; 1 Timothy 4:14; 2 Timothy 1:6-7)

Water Baptism

We believe all believers should obey Jesus in water baptism, by immersion, in the name of the Father, Son, and Holy Spirit. We believe baptism is both a public profession of their faith in Christ as well as a spiritual sacrament where the old man is buried with Christ and a new man is raised to life. (Matthew 28:19; Acts 2:38, 8:36-38; Mark 16:16; Acts 8:12, 36-38, 10:47-48; Romans 6:3-7)

Eternity & Second Coming of Christ

We believe in the personal and imminent return of our Lord Jesus Christ and in the bodily resurrection of all people unto judgment. This judgment will bring everlasting life in the new earth for the saved and the punishment of hell and eternal separation from God for the lost. (Acts 1:11; 2 Peter 3:10-13; 1 Thessalonians 4:13-17; 2 Corinthians 5:10; Revelation 1:7, 20:4-6, 11-15, 21:1-5)

Communion

We believe that the holy ordinance of Communion should be received regularly by believers walking in fellowship with the Lord Jesus Christ as a remembrance and celebration of what the broken body and shed blood of Christ accomplished for them on the cross. (Luke 22:19-20; 1 Corinthians 11:23-29)

Biblical Marriage

We believe marriage is a covenant relationship between God, one man and one woman, for life for the purposes of mission, companionship, procreation and demonstration of Christ's relationship with the Church. The Bible limits the expression of human sexuality to a marital relationship between a man and a woman, which is the only legitimate and acceptable sexual relationship according to scripture. All sexual activity apart from this context should be abstained from. (Genesis 2:24; Leviticus 18:22; Matthew 19:4-6; 1 Thessalonians 4:3-5; Romans 1:26-27; 1 Corinthians 6:9, 7:2)

Tithing & Giving

We believe that Christians are called to be generous givers and to trust God with their finances. We believe the starting place for Christian giving is to return the first tenth of their income back to their local church as a way of honoring God and recognizing Him as first in their lives. Returning the tithe comes before the giving of other offerings and is the foundation of biblical stewardship. We believe all tithes and offerings should be given cheerfully, out of obedience and in response to God's word and God's goodness towards us. (Malachi 3:10; Proverbs 3:9-10; Leviticus 26:30; Matthew 23:23; 2 Corinthians 9:6-7)

Israel & the Jewish People

We affirm that the Jewish people are God's chosen covenant nation and that His covenant with Israel remains in effect (Genesis 12:1–3; Romans 9:4–5). We reject replacement theology and affirm that the Church has not supplanted Israel in God's redemptive plan (Romans 11:1–2, 28–29).

We believe salvation comes only through Jesus the Messiah (John 14:6; Acts 4:12) and at the same time, believe that God's promises to Israel are irrevocable (Romans 11:29). The Church, made up of both Jew and Gentile, has been grafted into Israel's covenant heritage (Romans 11:17–18), and we look with hope toward Israel's future redemption (Romans 11:25–26).

We affirm and support Zionism, understood as the belief that the Jewish people have a God-given right to live in, govern, and defend their ancestral homeland, reflecting God's faithfulness to His Word and covenant promises (Genesis 17:7–8; Ezekiel 36:24; Amos 9:14–15).

We oppose antisemitism in all its forms and commit to praying for the peace of Jerusalem (Psalm 122:6), blessing the Jewish people (Genesis 12:3), and

supporting the flourishing of Israel and Jewish communities worldwide in alignment with God's purposes (Zechariah 2:8).

Sanctity of Life

We affirm that all human life is created by God in His image and is therefore sacred and worthy of dignity, protection, and care (Genesis 1:26–27; Psalm 127:3). We believe that life begins at conception and that God is the author and giver of life from its earliest moment (Psalm 139:13–16; Jeremiah 1:5).

We also believe in grace and restoration where abortions have occurred, and we affirm that forgiveness, healing, and redemption are found through repentance and in the finished work of Jesus Christ (Psalm 34:18; Romans 8:1; Ephesians 1:7). We are committed to the protection of life through biblical teaching and education, and through the pursuit of laws and public policies that defend the unborn (Proverbs 24:11–12). We believe the sanctity of human life is a central moral issue for all believers and one on which Christians must remain uncompromising in matters of civic responsibility, including elections and the political process (Proverbs 31:8–9; Matthew 5:13–16).





BIBLICAL DISCIPLESHIP

Discipleship isn't a system, but it does have a pattern and framework. Jesus would regularly use parables or stories to help people understand the ways of God. Anytime you see repetition in the Bible, the intent is emphasis. The Parable of the Sower is repeated in every synoptic Gospel and gives us a framework for discipleship.

The Parable Of The Sower

*Then Jesus said to them, "If you can't understand the meaning of this parable, how will you understand all the other parables? The farmer plants seed by taking God's word to others. **The seed that fell on the footpath** represents those who hear the message, only to have Satan come at once and take it away. **The seed on the rocky soil** represents those who hear the message and immediately receive it with joy. But since they don't have deep roots, they don't last long. They fall away as soon as they have problems or are persecuted for believing God's word. **The seed that fell among the thorns** represents others who hear God's word, but all too quickly the message is crowded out by the worries of this life, the lure of wealth, and the desire for other things, so no fruit is produced. And **the seed that fell on good soil** represents those who hear and accept God's word and produce a harvest of thirty, sixty, or even a hundred times as much as had been planted!"*

Mark 4:13-20

FOUR ESSENTIALS OF DISCIPLESHIP

In the Parable of the Sower, we see the process of discipleship in the four conditions under which the seed met the soil. These are the four depths of discipleship: connection, service, growth, and leadership.



1. We invite you to **CONNECT**.

Connection is the first stage of discipleship. The Bible says that when we surrender our lives to Christ we are born again. Becoming a born again Christian means we need connection to the body of Christ to grow and thrive; without it, we will die.

The seed that fell on the footpath represents those who hear the message, only to have Satan come at once and take it away. (Mark 4:15)

2. We equip you to **SERVE**.

Learning how to serve others is essential to our fulfillment as Christians. Each of us has an innate purpose in the family of God, not just to consume but to add value by serving others.

The seed on the rocky soil represents those who hear the message and immediately receive it with joy. But since they don't have deep roots, they don't last long... (Mark 4:16-17)

3. We challenge you to **GROW**.

At some point as we are connecting and serving, we will experience moments when the way we are living doesn't line up with God's way of living. In these moments we will have a choice to align our lives with God's Word or to go our own way.

The seed that fell among the thorns represents others who hear God's word, but all too quickly the message is crowded out by the worries of this life, the lure of wealth, and the desire for other things, so no fruit is produced. (Mark 4:18-19)

4. We empower you to **LEAD**.

A leader helps others succeed in their faith. As we remain connected, serve others, and grow closer to Jesus, the time will come when we turn and do for someone else what was done for us.

And the seed that fell on good soil represents those who hear and accept God's word and produce a harvest of thirty, sixty, or even a hundred times as much as had been planted!" (Mark 4:20)

MINISTRY ENVIRONMENTS

So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip his people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.

Then we will no longer be infants, tossed back and forth by the waves, and blown here and there by every wind of teaching and by the cunning and craftiness of people in their deceitful scheming. Instead, speaking the truth in love, we will grow to become in every respect the mature body of him who is the head, that is, Christ. From him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work.

Ephesians 4:11-16



We invite you to **CONNECT**.

☐

Weekly Services + Events

☐

Start Here + Water Baptism

☐

Small Groups

☐

Local Outreach & Missions

We equip you to **SERVE**.

☐

**Become A Member**
Join a Serve Team and Give Regularly

☐

Small Group Host Training

☐

Course Facilitator Training

☐


Vintage Christian Academy

We challenge you to **GROW**.

☐

Better
How To Live According To God's Design

Foundations Course

☐

Wiser
How To Build And Manage Wealth God's Way

Finance Course

☐

Together
How To Win In Marriage & Family

Family Course

☐

Stronger
An Introduction To Spiritual War

Freedom Course

☐

Reframe
A Guide To Biblical Health & Wellness

Fitness Course

☐


Vintage Students Track

☐

FORGED

Mens Track

☐

crowned

Womens Track

We empower you to **LEAD**.

☐

Leading Change
A Leadership Small Group

☐

Serve Team Leadership Course

☐

The Everyday Disciple
Christian Life Coaching

☐


Church Leadership College



vintagekids

6 Weeks - 5th Grade



MISSION STATEMENT

Know God • Have Fun • Make Friends

At Vintage Church, your children are a top priority! We partner with parents to help kids build their own spiritual foundation by learning about Jesus and the Bible through fun, age appropriate worship and lessons.

Curriculum

We use Answers in Genesis, a trusted, gospel-centered curriculum that emphasizes the authority of Scripture, apologetics, and chronological Bible teaching. This approach helps children see the Bible as one cohesive story, equipping them to build a strong Christian worldview from an early age. Our lessons serve Pre-K through 5th grade and include age-appropriate activities, meaningful discussions, and memory verse challenges tailored to each developmental stage. Students receive engaging handouts and worksheets, while parents are provided with weekly take-home pages that recap the lesson, memory verse, and conversation starters. Even our youngest learners are included through Truths for Toddlers, designed especially for little hearts to begin learning biblical truth.

Rewards Program

We are honored to partner with families as we create fun and encouraging ways for children to grow in their knowledge of God's Word and their relationship with Jesus. Our rewards program celebrates spiritual growth and healthy faith habits. Children can earn rewards for achievements such as memorizing Scripture, completing take-home sheets, learning the Ten Commandments, books of the Bible, attributes of God, and more—all while developing a lifelong love for God and His Word.

Vacation Bible School

What makes you wonder, and what sparks your curiosity to explore, discover, and experiment? Kids are naturally curious, and God invites us to use that curiosity to wonder about Him—the One who made us. When we ask questions and seek who God is, our relationship with Jesus grows deeper and stronger. This VBS series, we'll engage kids' imaginations as they explore while discovering the God who created it all. Along the way, kids will learn from early church leaders like Paul, Peter, John, and Timothy as they discover their God-given gifts, learn from others, and grow in spending time with God.

Find out more at [*vintage.church/kids*](http://vintage.church/kids)

VINTAGE VS *STUDENTS*

6th - 12th Grade



We are passionate about helping students take steps closer to Jesus.

Our central strategy is three-fold and the outcome is that students will gain a Biblical Worldview while growing alongside others as they take their place at Vintage Church.

Services, Events, and Small Groups

One way we invite students to connect is through our student events, services and small groups. The purpose of these environments is to connect students from across our region to Jesus, other students and our church family.

Student Discipleship Track

We equip middle and high school students with the truth of God's Word and guide them in applying it to real life through focused discipleship courses. These courses cover topics like sharing and defending your faith, embracing a biblical worldview, building healthy friendships, and more. As students grow through these courses, they're challenged to deepen their relationship with God, live out their faith boldly, and take ownership in the local church through membership and serving. Students who complete these courses and take those next steps becoming members and joining a serve team are also eligible for special summer camp discounts, reinforcing that discipleship and service go hand in hand.

Summer Camp

Camp programming will take your kids out of their normal routine and put them in an environment that creates life-change through a relationship with Jesus. Summer Camp happens every summer and students from every location are invited to attend.

Find out more at ***vintage.church/students***



“A Christian Classical Alternative To Public Education And Secular Indoctrination”

Enrollment is open for the 2026/2027 academic year for Pre-K through 9th grade. We are currently accepting applications, but space is limited. A Christian Classical education offers students a unique opportunity to develop not only their academic abilities, but also their moral and spiritual character. We also offer a Mother's Day Out Program. MDO is a part-time, Christian based, and affordable program for your younger children 3 years old and potty-trained.



Scan the QR code or visit [*vintage.acedemy*](https://vintage.acedemy) to find out more and apply.



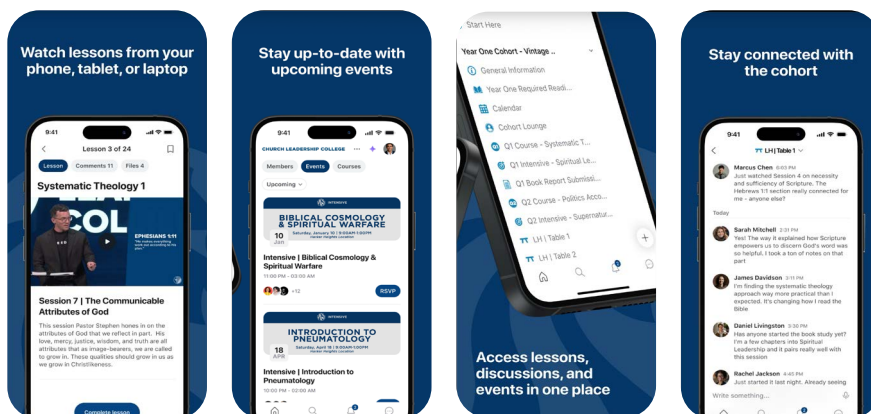
CLARITY | CONVICTION | COURAGE



CHURCH LEADERSHIP COLLEGE

“A Biblical Alternative to Secular Post-Modern Seminaries”

Church Leadership College is a ministry trade school for pastors and church leaders. This two year certificate program is designed to train future church leaders with the Biblical clarity that results in the conviction and courage necessary for effective ministry. Students engage with this program through an all-in-one digital platform—on mobile or web—that connects lessons, discussions, and events in one place.



Scan the QR code or visit churchleadershipcollege.org to find out more and apply.

CHURCH LEADERSHIP & STRUCTURE

Servant Leadership Culture

By Jesus' definition of discipleship, leaders are those that serve. That means that every serve team member is a leader. You represent Jesus and our church to guests and members of our community. Leadership isn't about having the right answer every time or being perfect. But it is about having the right heart. We have defined in tangible and practical terms what that looks like at Vintage Church by defining our leadership values. Allow these values to become your values over time as you serve in our spiritual family.

Leadership Values

What we value and how we say it.

1. **SPIRITUAL** Family

The church is more than a place you go to, it's a spiritual family you belong to. This is how we say it: *"Jesus is my King, and my church is my family", "You'll leave me before I'll leave you.", "I want more for you than from you."*

2. Relational **UNITY**

The effectiveness of the church is entirely dependent on our ability to remain unified. This is how we say it: *"I have a thick skin and a soft heart.", "I am kind, considerate and respectful to everyone.", "I guard my heart and refuse to be offended."*

3. Personal **DISCIPLESHIP**

The strength of the church is best seen in our desire to follow Jesus and live our life his way. This is how we say it: *"Who I'm becoming is more important than what I'm doing", "I will do the next right thing.", "I'm not where I want to be but I'm not where I used to be."*

4. Servant **LEADERSHIP**

Leadership is about serving others and is a privilege not a burden. This is how we say it: *"I am loyal and love others", "I serve enthusiastically." "I do what I say and graciously say what I mean."*

5. Operational **EXCELLENCE**

What we do matters and has an eternal impact on the lives of those we serve. This is how we say it: *"I care about my church more than Jeff Bezos cares about Amazon.", "I never ask permission to take responsibility.", "I will make it better."*

Regional Leadership Structure

Jesus

Jesus is the Head of the Church and all authority delegated in the Church is delegated from Him. Leaders will be held accountable to the Great Shepherd.

Governing Elder Team

Our Governing Elder Team consists of local and external overseers who provide accountability for our Senior Pastor and Lead Pastors. They also provide accountability and oversight of finances and corporate compliance.

Regional Leadership Teams

The Regional Leadership is responsible for the day-to-day operations of our church.

Pastoral Ministry Team	Executive Team	Teaching Team
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Staff Team

Operations Department	Communications Department	Ministry Department
--------------------------	------------------------------	------------------------

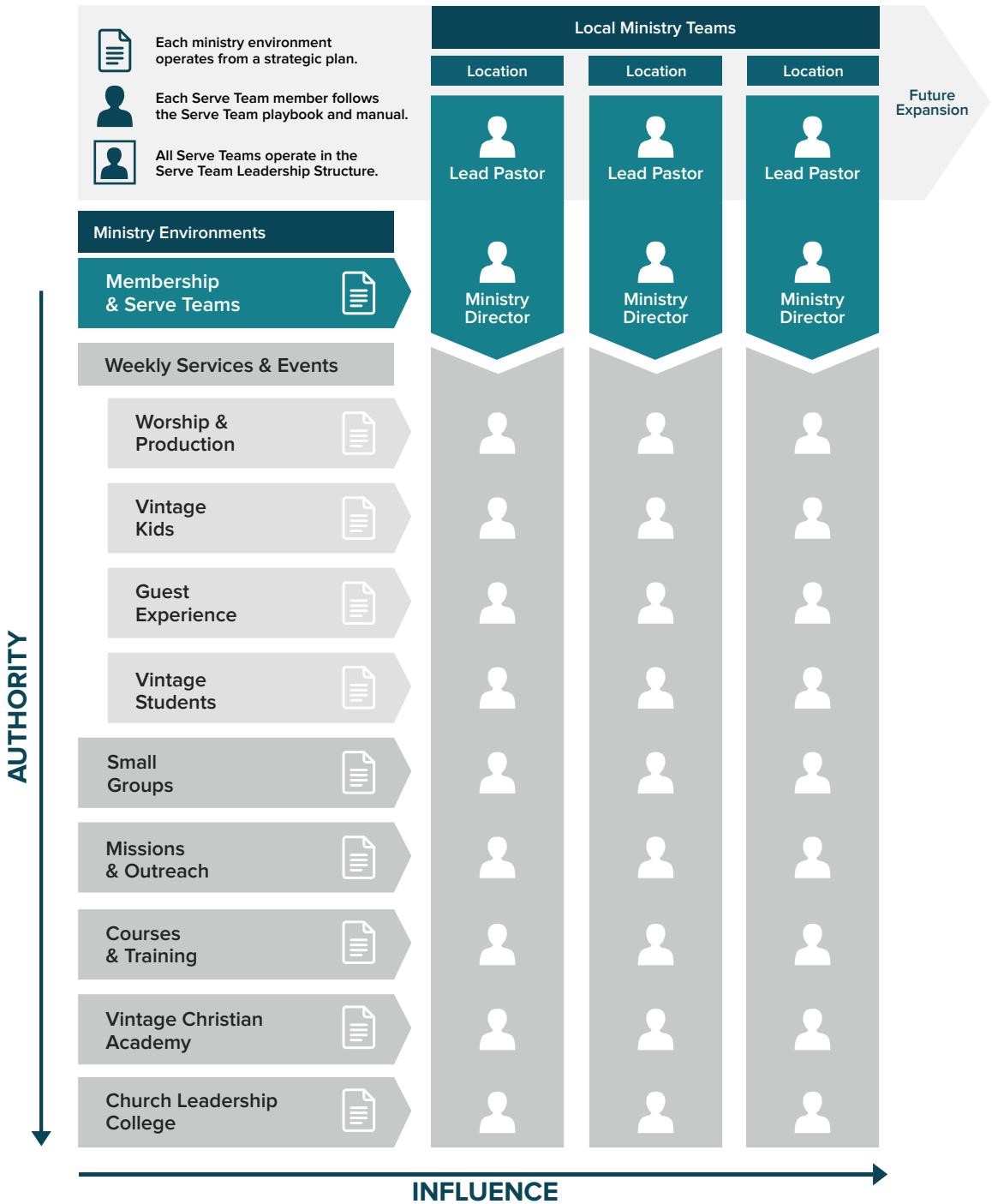
Local Elder Team

The Local Elder Team is comprised of local church members who advise and provide support to the location Lead Pastor in matters of local ministry. As such, each location will select their own Local Elders. Local Elders will also provide periodic broad support to the Regional Leadership Team.

Serve Team

Serve Team Directors are responsible for the overall health of their respective serve teams as they do the work of the ministry. This includes recruiting, training, and care.

Local Leadership Structure



JOIN A SERVE TEAM

Worship & Production

- Vocalist
- Instrumentalist
- Service Producer
- Audio/Sound
- Slides/ProPresenter
- Camera/Directing
- Lighting
- Prayer

Guest Experience

- Parking
- Greeters
- Hospitality
- Guest Suite
- Host
- Energy Bar

Vintage Kids

- Nursery/Toddlers
- Preschool/Elementary

Vintage Students

- 6th-12th Grade

Specialty Teams

- Host a Small Group
- Facilities/Maintenance
- Photography
- Safety
- First Aid

Missions & Outreach

- Español
- Crowned (Women)
- Forged (Men)

Vintage Christian Academy

- School Operations
- Teaching Team

Communications

- Weekly Promotions Coordinator
- Online Admin
- Photographer
- Vintage Press
- Graphic Designer
- Video

Operations

- Administrator



HOW TO BECOME A MEMBER

Three Requirements

1. **AFFIRM** our Membership Agreement.
2. **SERVE** a minimum of once per month.
3. **GIVE** regularly.

Three Steps

1. **ATTEND** Membership University.
2. **CHOOSE** a Serve Team.
3. **RETURN** a Serve Team application.



Scan the QR code or visit
VINTAGE.CHURCH/JOIN
to join a Serve Team today!

MEMBERSHIP AGREEMENT

We know none of us are perfect, but these are common areas that can impair the influence of the Serve Team and our ability to provide a safe Christ-like service to the Vintage Church family. If you begin to struggle at any time during the duration of your time on our Serve Team with any of the listed, or something else you feel convicted about, please reach out to a Pastor for help and care.

As a Serve Team Member, you are viewed as a culture carrier in the church. As a result, we ask that you make the following commitments:

By becoming a member of Vintage Church, I agree to follow Jesus as my Lord and Savior and to participate fully in the life of this spiritual family. Having been baptized and having affirmed the beliefs of Vintage Church, I willingly enter into this Membership Agreement, understanding that membership reflects shared faith, shared responsibility, and shared commitment.

I agree to belong to the spiritual family of Vintage Church and to treat every person with dignity, honor, and love as an image-bearer of God. I will pursue healthy, grace-filled relationships and commit to fighting for unity within the church. I agree to refuse gossip, division, and offense, and to practice biblical conflict resolution marked by humility, forgiveness, and truth.

I agree to protect the unity and testimony of the church by representing Jesus and Vintage Church with integrity in my conduct, my words, and my online presence. I agree to honor and follow church leadership as they follow Christ and to submit myself to the biblical authority and governance of Vintage Church, recognizing the responsibility entrusted to those who lead.

I agree to pursue personal discipleship by actively growing in my relationship with Jesus through prayer, Scripture, worship, and obedience. I affirm the Statement of Faith and doctrine of Vintage Church and commit to living in alignment with biblical truth. I agree to live a life that honors Christ, turning away from sin and striving for holiness by the power of the Holy Spirit. I also agree to give regularly and faithfully to Vintage Church, recognizing generosity and tithing as a biblical practice, an act of worship, and a responsibility of spiritual maturity.

I agree to serve others and advance the mission of the church by using my time, gifts, and abilities to build up the body of Christ. I will serve with humility, faithfulness, and excellence, understanding that leadership is a privilege and that every member plays a role in helping others take steps closer to Jesus. I agree not to use my role or influence within the church for personal or financial gain.

I agree to honor God through operational excellence by taking responsibility for my commitments, acting with integrity and accountability, and supporting the mission, vision, and direction of Vintage Church. I understand that no member or leader is perfect, and I agree to pursue growth, correction, and restoration when challenges arise rather than withdrawing or creating division.

By God's grace and with the help of the Holy Spirit, I willingly enter into this Membership Agreement as a committed member of the Vintage Church family.

Member Signature: _____

Printed Name: _____

Date: _____ / _____ / _____

ANSWER KEY

Page 6

Preach, Make, Contend

Page 8

planted, fruit, time, grow, think

Page 16

connect, serve, grow, lead

Page 26

Spiritual, Unity, Discipleship, Leadership, Excellence

Page 30

Affirm, Serve, Give, Attend, Choose, Return

ABOUT US

Vintage Church was founded by Stephen and Kyla Martin and a small group of other like-minded believers who dreamed of planting a local church that prioritized relationships and was passionate about Christian discipleship. In the Spring of 2014, their dream became a reality as they held their inaugural services at a movie theater in Harker Heights, Texas. Through Bible-based teaching, dynamic worship, and an emphasis on evangelism and discipleship, the church has continued to grow rapidly as it has remained true to his mission of Reaching People and Building family.

Today, Vintage Church has become a multi-site family of churches that impacts thousands of people in the State of Texas each week through services, events and outreach. Their innovative approach to discipleship has created a culture that not only impacts their region but is also a model for churches in the United States and around the world.

You can find out more information about Vintage Church by visiting their website at vintage.church or contacting us at 254-415-9491.

